



Modern Slavery Statement 2017

Large Format Packaging and Environmental Solutions Europe

One51 ES Plastics (UK) Limited, Straight Manufacturing Limited and all other UK subsidiaries of IPL Plastics Inc, acknowledges our responsibility to the Modern Slavery Act 2015 as an important part of our Corporate Social Responsibility. As such, we will ensure transparency within the company and also our suppliers.

IPL Plastics is committed to remaining a slavery free company and maintaining a supply chain which excludes forced or involuntary labour, human trafficking, and child labour. Our code of conduct clearly states that every employee has the responsibility to abide by laws and regulations with no manager authorised to instruct an employee to commit an unethical or illegal act. As an employer, IPL Plastics is committed to the application of equal opportunity, good conditions of employment, and providing a workplace which is both safe and secure.

As a global purchaser of raw materials, we demand that all suppliers must comply with regulation and laws prohibiting slavery and human trafficking, as well as promote good labour practices and human right policies. As a business, we will not tolerate any illegal activities and we continually take appropriate measures to ensure our staff and suppliers meet these standards.

Our code of conduct made our management teams responsible for compliance with laws and regulations. Should our employees become aware of illegal or improper activities then our Whistleblower Policy is intended to assist employees who believe they have discovered a malpractice to come forward.

Alan Walsh
Chief Executive Officer